

ITEM FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH) Subhead 000 Operational expenses

Members are invited to recommend to the Finance Committee the creation of the following two supernumerary posts in the Works Branch of the Development Bureau with immediate effect upon approval of the Finance Committee up to 31 March 2027 –

1 Principal Government Town Planner
(D3) (\$208,500 - \$227,600)

1 Government Architect
(D2) (\$179,350 - \$196,050)

PROBLEM

The supernumerary posts of a Principal Government Town Planner (PGTP) (D3) and a Government Architect (GA) (D2) in the Energizing Kowloon East Office (EKEO) of the Works Branch of the Development Bureau (DEVB(WB)) lapsed on 1 April 2022. Re-creation of these supernumerary posts is required to continue taking forward the policy initiative of Energizing Kowloon East (EKE) through the established EKEO in DEVB(WB).

PROPOSAL

2. We propose to re-create –

- (a) a supernumerary PGTP (D3) post designated as Head of EKEO; and
- (b) a supernumerary GA (D2) post designated as Deputy Head of EKEO,

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in DEVB(WB) for a period of about five years with immediate effect upon approval of the Finance Committee (FC) up to 31 March 2027. The posts are required to continue providing dedicated support at the directorate level to lead, steer and monitor the transformation of Kowloon East (KE) into second core business district (CBD2) of Hong Kong.

JUSTIFICATION

Establishment of EKEO to oversee the EKE initiative

3. The EKE initiative was announced in 2011 with a primary purpose to facilitate the transformation of KE into CBD2 to sustain Hong Kong's economic development by adopting a visionary, co-ordinated and integrated approach. Following the approval of the FC for creation of the supernumerary PGTP (D3) and GA (D2) posts on 20 April 2012, the multi-disciplinary EKEO was established under DEVB(WB) in June 2012 to oversee the work needed to bring the vision to fruition. Approval of the FC was subsequently obtained on 24 May 2013 and 25 March 2017 respectively for the extension of the two supernumerary posts, with the latter extension approved up to 31 March 2022.

4. KE comprises the Kai Tak Development together with the Kwun Tong Business Area and the Kowloon Bay Business Area. It has a total area of about 488 hectares and a working population of about 280 000. In 2017, the EKE initiative was extended to the San Po Kong Business Area (SPKBA) which has an area of about 26 hectares. A constant supply of high-grade commercial/office floorspace is a key factor of a successful CBD2 supporting the sustainable growth of Hong Kong's economy. KE has been a major source of commercial floorspace supply in Hong Kong in the past decade or so. From 2012 to 2020, KE contributed about 40% of new commercial/office floorspace in Hong Kong. In 2022, its share is projected to rise to about 55%. EKEO facilitated the increase of commercial floorspace in KE (including conversion of industrial buildings, new development and redevelopment projects) by about 70% from 1.7 million square metres (m²) in 2012 to 2.9 million m² at present. Taking into account projects under construction or approved, the commercial floorspace in KE will further increase to about 3.9 million m² in the next few years, representing an increase of 130% when compared with 2012. It is necessary for the Government to continue the various EKE initiatives with a view to ensuring a steady supply of new commercial/office floorspace in Hong Kong.

5. Sustaining the transformation of KE requires a delicate balance between facilitating new developments and maintaining the impetus for regeneration at the already developed areas. Private and often multiple ownership

of most of the industrial buildings in the developed areas of KE is not inherently conducive to the development of CBD2, as private redevelopment and conversion projects are largely market-driven. The Government needs to continue to proactively incentivise the private sector directly to redevelop and convert the existing old industrial buildings through policy measures, such as the incentivised lease modification provisions and revitalisation scheme for industrial buildings, and indirectly through enhancing the public realm, including improvements to connectivity and the environment in KE, to encourage transformation of the area and to attract overseas and local businesses to set up new offices in KE. The continuation of EKEO's operation is crucial to sustaining and demonstrating the determination of the Government to transform KE into CBD2, which will benefit the overall Hong Kong economy.

6. EKEO's work also places strong emphasis on co-ordination across bureaux and departments (B/Ds) as well as facilitation of public and private development projects. The development process is often complicated and cuts across the jurisdictions of many B/Ds. EKEO provides one-stop service to development projects in KE and assists in deriving practical solutions to various issues and problems. A questionnaire survey was conducted recently on about 120 projects in KE which used EKEO's facilitation services. The results show that over 80% of the respondents are satisfied with our facilitation services.

Workload of EKEO in the coming years

7. The work of EKEO is guided by the evolving Conceptual Master Plan (CMP), which focuses on four main aspects – (a) Enhancing Connectivity, Walkability and Mobility; (b) Developing a Smart, Green and Resilient core business district (CBD); (c) Ensuring Sustainable Growth; and (d) Promoting the “Spirit of Creation”. Our perennial study, project facilitation and public engagement work have brought the community more pleasant pedestrian and open space networks, more green buildings and floorspace and venues for a diversity of businesses and undertakings. To keep pace with the development and progressive transformation of KE, there remains a large number of improvement proposals and development plans, ongoing and new studies, as well as Public Works Programme projects at different stages of planning, design, funding application and implementation, which require EKEO to lead and steer. The key tasks of EKEO in the coming years are highlighted below –

- (a) pursue walkways along Wai Yip Street and across Kwun Tong Typhoon Shelter to provide efficient and effective east-west and north-south connections;
- (b) review the planned pedestrian networks and examine further external linkages with the residential areas at KE's hinterland;

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- (c) provide one-stop service to facilitate the implementation of public and private projects in KE;
- (d) extend the 13-kilometre GreenWay to cover the entire KE waterfront;
- (e) explore the application of new energy and new technologies (e.g. artificial intelligent system and Internet of Things) for vehicles and installations, using KE as a pilot;
- (f) adopt resilient design for public spaces to cope with extreme weather conditions;
- (g) run a design competition for retrofitting the Sensory Garden at the Kwun Tong Promenade to become an inclusive space for all;
- (h) maintain a steady supply and achieve a total of more than 4 million m² of commercial floorspace in KE by implementing planned comprehensive developments and encouraging wholesale conversion or redevelopment of industrial buildings to facilitate the transformation of KE into CBD2 with a scale comparable to the Central CBD;
- (i) formulate a strategy for branding KE, using such means as place-making, urban design interventions and strengthening of industrial heritage identities; and
- (j) facilitate and organise more activities and events of various types to bring more vibrancy and variety to KE.

8. To implement the on-going and new tasks and initiatives as highlighted above and to cater for any upcoming challenge during the transformation process, it is necessary to extend EKEO's operation (including the two proposed supernumerary posts) for a further period of about five years up to 31 March 2027 to continue its work, particularly the public and private project facilitation services based on the trust and close relationship established. The extension period will broadly tie in with the duration of new studies and projects (as listed out in Enclosure 1) and follow-up work that needs to be undertaken at the bureau level, while also allowing time for reviewing the future of EKEO (including the two proposed supernumerary posts) towards the end of the extension period.

Encl. 1

Staffing structure of EKEO

9. EKEO was headed by two directorate officers (PGTP (D3) as Head and GA (D2) as Deputy Head of EKEO) and underpinned by a multi-disciplinary team of town planners, architects, engineers, landscape architect and surveyors as

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well as supporting technical and administrative staff. The setup was proven to be capable of handling EKEO's multifarious work portfolio from policy formulation and refinement, place-making, land use reviews, urban design to building development, infrastructure and smart city development and project facilitation. Putting the multi-disciplinary professionals under the same roof enables dedicated efforts with better coordination, integration and efficiency to pursue the common goals of the EKE initiative and to continue the crucial one-stop service to effectively facilitate the transformation of KE into CBD2. We plan to largely maintain the staff establishment in the extension period, subject to review from time to time having regard to the progress of various initiatives.

Need for dedicated directorate support

10. It is necessary to retain high-level personnel with leadership and organisational capabilities in EKEO to ensure effective communication with both the public and private sectors and to undertake the ongoing and new work in the coming years. Apart from managing and integrating the myriad works projects entering the implementation stage, EKEO will continue to steer and coordinate government efforts on various EKE proposals, formulate appropriate implementation mechanisms, and engage the public and stakeholders in carrying out the recommendations proposed under various consultancy studies. Dedicated high-level steer will be pivotal to the smooth implementation of proposals and works projects.

11. Given the nature of the challenges ahead, EKEO needs to be headed by sufficiently senior personnel to ensure effective communication with both the public and private sectors in pursuing various EKE initiatives. Apart from having staunch leadership and organisation capabilities, both the Head and Deputy Head of EKEO should possess vision, versatility and creativity to spearhead the work of EKEO competently. In particular, the Head of EKEO should have strong strategic planning capability to facilitate the transformation of KE and provide visionary directive to lead the overall development of KE in the long term. The Deputy Head should be equipped with implementation and coordination capability for consolidating efforts of different B/Ds and to ensure the smooth operation of EKEO.

12. In order to provide dedicated support at the directorate level to take forward the EKE initiative detailed above, we propose re-creating the two supernumerary directorate posts for a period of about five years with immediate effect upon approval of the FC up to 31 March 2027 to lead EKEO for the co-ordination and implementation of various EKE proposals and projects. The involvement of the two proposed directorate posts are highlighted in paragraphs 13 to 15 below.

/Need

Need for the supernumerary PGTP (D3) post

13. The Head of EKEO should have strong strategic planning capability providing directives to chart the course of KE's development. In this regard, we propose a PGTP (D3) in the town planning profession with a strong strategic planning background to be the Head of EKEO, who will press ahead the following main tasks –

- (a) lead EKEO with a multi-disciplinary professional team and steer at high level the collaboration with relevant B/Ds;
- (b) advocate and implement the CMP of KE and SPKBA;
- (c) oversee the coordination, project management and overall planning of the infrastructural development projects in Kwun Tong, Kowloon Bay and San Po Kong;
- (d) formulate strategies and policies to optimise the land use potential of government land;
- (e) spearhead industrial building revitalisation in the district and provide one-stop facilitation service for public and private development projects;
- (f) promote smart city concepts and render necessary support to the stakeholders for the purposes of turning KE into a smart, green and resilient CBD2;
- (g) explore innovative means in urban design, facility management and activity planning to enhance vibrancy and vitality of KE, and to build a positive image of CBD2 to local and overseas communities; and
- (h) champion comprehensive public engagement in the envisioning, formulation and implementation of new initiatives and projects.

Need for the supernumerary GA (D2) post

14. The Deputy Head of EKEO, who will assist the Head of EKEO on KE's development, is required to possess solid expertise in implementation and coordination of government efforts. In this regard, we propose a GA (D2) in the architecture profession to be the Deputy Head of EKEO who will undertake the following main duties –

- (a) actualise the CMP of KE and SPKBA;

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- (b) monitor the project management and overall planning of the infrastructural developments in Kwun Tong, Kowloon Bay and San Po Kong;
- (c) implement strategies and policies to release the potential of government land;
- (d) foster industrial building revitalisation in the district and provide one-stop facilitation service;
- (e) take forward smart city concepts and initiatives in collaboration with various stakeholders;
- (f) provide professional advice on the budgeting, programming, public reception and priority considerations, design and implementation of public infrastructure and area improvement works in Kwun Tong, Kowloon Bay and San Po Kong; and
- (g) closely liaise with the senior management of various B/Ds and resolve issues with cross-bureaux and cross-departmental efforts.

Encl. 2
Encl. 3

15. Further details of the main duties and responsibilities of these two supernumerary posts are set out in Enclosure 2. The proposed organisation chart of EKEO after the re-creation of the two directorate posts is at Enclosure 3.

NON-DIRECTORATE SUPPORT

16. The proposed supernumerary PGTP and GA posts will be underpinned by an existing team of 28 staff in EKEO, including nine time-limited non-directorate civil service posts and 19 non-civil service contract positions.

ALTERNATIVES CONSIDERED

Encl. 4

17. We have critically examined the possible redeployment of other existing directorate officers within DEVB(WB) to absorb the duties of the Head and Deputy Head of EKEO. However, it is not feasible for other directorate officers at the D3 and D2 levels in DEVB(WB) to take up the whole or part of the duties and responsibilities of the two directorates of EKEO given the need of dedicated high-level steer to maintain the coordinated and integrated approach to take forward the complex EKE initiative, let alone the fact that all those directorate officers are already fully engaged (Enclosure 4). We have also considered the alternative of re-creating one, instead of two directorate posts. Given that the ongoing and new tasks are highly diverse and demanding, it is not possible for either the PGTP or the

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GA alone to undertake the full spectrum of duties without adversely affecting the discharge of their duties. Failure in securing funding approval to re-create the two supernumerary directorate posts would adversely affect the synergy and momentum of implementing the EKE initiative in a concerted and integrated manner spearheaded by EKEO, especially when there are still a large number of major tasks in the pipeline.

FINANCIAL IMPLICATIONS

18. The proposed re-creation of one supernumerary post of PGTP (D3) as Head of EKEO and one supernumerary post of GA (D2) as Deputy Head of EKEO for about five years up to 31 March 2027 will require an additional notional annual salary cost at mid-point of \$4,934,400. The additional full annual average staff cost, including salaries and staff on-cost, is about \$6,715,000. A breakdown is shown below –

Rank	Number of post	Notional annual salary cost at mid-point (\$)	Full annual average staff cost (\$)
PGTP (D3)	1	2,650,800	3,562,000
GA (D2)	1	2,283,600	3,153,000
Total	2	4,934,400	6,715,000

19. We have included the necessary funding provision in the 2022-23 Estimates to meet the cost involved for the above staffing proposal and will reflect the resources required in the Estimates of subsequent years.

PUBLIC CONSULTATION

20. We consulted the Legislative Council's Panel on Development on 22 March 2022 on the proposed re-creation of the supernumerary PGTP and GA posts for a further period of about five years up to 31 March 2027. In general, Members supported the submission of the staffing proposal to the Establishment Subcommittee for consideration.

ESTABLISHMENT CHANGES

21. The establishment changes in DEVB(WB) for the past two years are as follows –

/Establishment

Establishment (Note)	Number of Posts		
	Existing (As at 1 April 2022)	As at 1 April 2021	As at 1 April 2020
A	28+(2) [#]	28+(2)	28+(2)
B	149	149	138
C	263	258	239
Total	440+(2)[#]	435+(2)	405+(2)

Note –

- A – ranks in the directorate pay scale or equivalent
- B – non-directorate ranks, the maximum pay point of which is above MPS Point 33 or equivalent
- C – non-directorate ranks, the maximum pay point of which is at or below MPS Point 33 or equivalent
- () – number of supernumerary directorate posts
- # – as at 1 April 2022, there was no unfilled directorate post in DEVB(WB)

CIVIL SERVICE BUREAU COMMENTS

22. The Civil Service Bureau supports the proposed re-creation of the supernumerary posts of one PGTP (D3) and one GA (D2) for about five years up to 31 March 2027 in DEVB(WB) to continue heading EKEO and steering the policy initiative of EKE. The grading and ranking of the proposed posts are considered appropriate having regard to the level and scope of the responsibility involved and the professional input required.

ADVICE OF THE STANDING COMMITTEE ON DIRECTORATE SALARIES AND CONDITIONS OF SERVICE

23. As the directorate posts are proposed on a supernumerary basis, their re-creation, if approved, will be reported to the Standing Committee on Directorate Salaries and Conditions of Service in accordance with the agreed procedure.

Development Bureau
April 2022

**List of Major Studies and Works Projects under the Energizing Kowloon East Initiative
(ongoing or to be undertaken from March 2022 onwards)**

Item No.	Nature	Title	Status
Enhancing Connectivity, Walkability and Mobility			
1.	Minor Works	18 items of road improvement works proposed in the Kowloon Bay Business Area Pedestrian Environment Improvement – Feasibility Study	At various stages of implementation
2.	Public Works Programme (PWP) Project	Footbridge near MTR Kowloon Bay Station Exit B	Construction in progress
3.	Minor Works	36 items of road improvement works proposed in the Kwun Tong Business Area (KTBA) Study	At various stages of implementation
4.	PWP Project	Proposed Pedestrian Environment Improvement Works in KTBA – Ngau Tau Kok Portion, including construction of subways between MTR Ngau Tau Kok Station and Hoi Bun Road Park	Gazette preparation to commence after design study by Highways Department (HyD)
5.	PWP Project	Footbridge near MTR Kowloon Bay Station Exit A	Funding application to the Legislative Council (LegCo) under preparation
6.	PWP Project	Footbridge near Ngau Tau Kok Police Station and Associated Road Works	Detailed design being carried out by HyD. Target to commence construction in 2023.

Item No.	Nature	Title	Status
7.	PWP Project	Six items of road improvement works proposed under the Planning and Engineering Study for the development at Kowloon Bay Action Area (KBAA) – Feasibility Study	Preparation by the Civil Engineering and Development Department and HyD in progress
8.	PWP Project	Landscaped elevated walkway to the new acute hospital	Construction in progress with a view to completing the works in 2025
9.	PWP Project	Elevated walkway with traveller connecting KBAA and the future footbridge across Wai Yip Street near Siu Yip Street	Detailed design in progress
10.	Minor Works	20 items of road improvement works proposed under San Po Kong Business Area Study	At various stages of implementation
11.	Review Study + PWP Project	Kowloon East and San Po Kong Business Area Pedestrian Environment Improvement Review <i>[Note: The review shall also cover the external linkages to the hinterland]</i>	Scope of the Review Study being finalised. Target to commence the Review Study in Q3 2022.
12.	PWP Project	Provision of Marine Access in Kowloon East	Preliminary feasibility study in progress
Developing a Smart, Green and Resilient Core Business District			
13.	Proof-of-concept trial	Real-time water quality monitoring system	On-site trial in progress
14.	Collaboration Project	“Easy Parking” Scheme	On-going
15.	Collaboration Project	“My Kowloon East” mobile application	On-going
16.	Collaboration Project	Smart City Lab	On-going

Item No.	Nature	Title	Status
<i>Public Spaces and Related Improvements</i>			
17.	PWP Project	Improvement of Lam Wah Street Playground and Adjacent Area	Construction in progress
18.	PWP Project	District Open Space, Sports Centre and Public Vehicle Park at Sze Mei Street	Funding application to LegCo in progress
19.	PWP Project	Construction and Enhancement of Kai Tak Runway Park	Procurement of architectural and other services in progress. Target to commence design stage in Q2 2022.
20.	PWP Project	Redevelopment of Choi Hung Road Playground and Sports Centre (including Choi Hung Road Market)	Planning study being finalised
21.	Minor Works	Streetscape improvement works at the amenity area next to Wai Yip Street/Sheung Yee Road Sitting-out Area	Construction in progress
22.	Minor Works	Reprovisioning of Refuse Collection Point at Wang Chin Street, Kowloon Bay	Design to commence shortly
23.	Minor Works	Streetscape enhancement works adjacent to Kai Fuk Road	Design to commence shortly
24.	Minor Works	Transformation of Sensory Garden at Kwun Tong Promenade	Design competition in progress
25.	Minor Works	Public Open Space in Kwun Tong Action Area (quick-win project)	Design in progress
26.	Minor Works	Reprovisioning of Refuse Collection Point from Lai Yip Street to Tai Yip Street, Kwun Tong	Design in progress

Item No.	Nature	Title	Status
27.	Minor Works	Provision of Additional Play Equipment at Kai Tak Runway Park	Construction on hold as the site is being used for construction of quarantine facilities
28.	Minor Works	Reprovisioning of Existing Food and Environmental Hygiene Department's Store at Kei Yip Lane to Kei Yip Street Refuse Collection Point	Design in progress
<i>Tsui Ping River and Adjacent Areas</i>			
29.	PWP Project	Revitalisation of Tsui Ping River	Construction in progress. Target for completion in 2024.
Ensuring Sustainable Growth			
30.	Consultancy Study	Planning and Engineering Study for the Development at KBAA	Study being finalised
31.	PWP Project	Infrastructure works in association with the development at Kwun Tong Action Area – Investigation, Design and Construction	Detailed design in progress. Target to commence works in Q3 2022.
32.	PWP Project	Reprovisioning of Transport Department's Vehicle Examination Centres to Sai Tso Wan, Tsing Yi	Relocation completed with demolition of existing buildings in progress
Promoting the Spirit of Creation			
33.	Consultancy Study	Study Review on the Industrial Heritage of Kowloon East and San Po Kong Business Area	Scope of the Study being finalised. Target to commence the Study in Q3 2022.

**Job Description of
Head of Energizing Kowloon East Office (H/EKEO)**

Rank : Principal Government Town Planner (D3)

Responsible to : Permanent Secretary for Development (Works)

Major Duties and Responsibilities –

1. Lead the Energizing Kowloon East Office with a multi-disciplinary professional team and steer the coordination with relevant bureaux and departments (B/Ds) at the high level in taking forward measures under the Energizing Kowloon East initiative;
2. Advocate the Conceptual Master Plan (CMP) of Kowloon East (KE) and San Po Kong Business Area (SPKBA) which guides actions that aimed towards transforming the district into Hong Kong's second core business district (CBD2), and oversee the update and implementation of CMP;
3. Coordinate and monitor the overall project management and design related to infrastructural development projects in Kwun Tong, Kowloon Bay and San Po Kong to enhance connectivity/walkability and improve the environment, as transpired under CMP, as well as resolution of the strategic issues pertaining to Kai Tak Development;
4. Formulate strategies and policies and undertake studies to release the potential of government land, including exploration of ways to consolidate/rationalise existing government facilities and to enhance land utilisation under the “single site, multiple use” principle;
5. Spearhead industrial building revitalisation in the district through coordination of cross-bureaux and cross-departmental efforts on various development proposals in KE from the private sector, including provision of one-stop facilitation service and undertaking preliminary assessments on the merits or otherwise of individual proposals in consultation with relevant B/Ds;
6. Promote smart city concepts and lend support to their testing and piloting in KE and SPKBA, and collaborate with various stakeholders including relevant B/Ds, the academia, research institutions and others in turning KE into a smart, green and resilient CBD2;

7. Explore innovative means in urban design, facility management and activity planning through a place making approach to enhance vibrancy and vitality of KE, and to build a positive image of CBD2 to local and overseas communities; and
8. Champion comprehensive public engagement in the envisioning, formulation and implementation of new initiatives and projects through multiple channels, ensuring proper responses to demands and aspirations from stakeholders and the public, and maintaining regular dialogues with all major stakeholders.

**Job Description of
Deputy Head of Energizing Kowloon East Office**

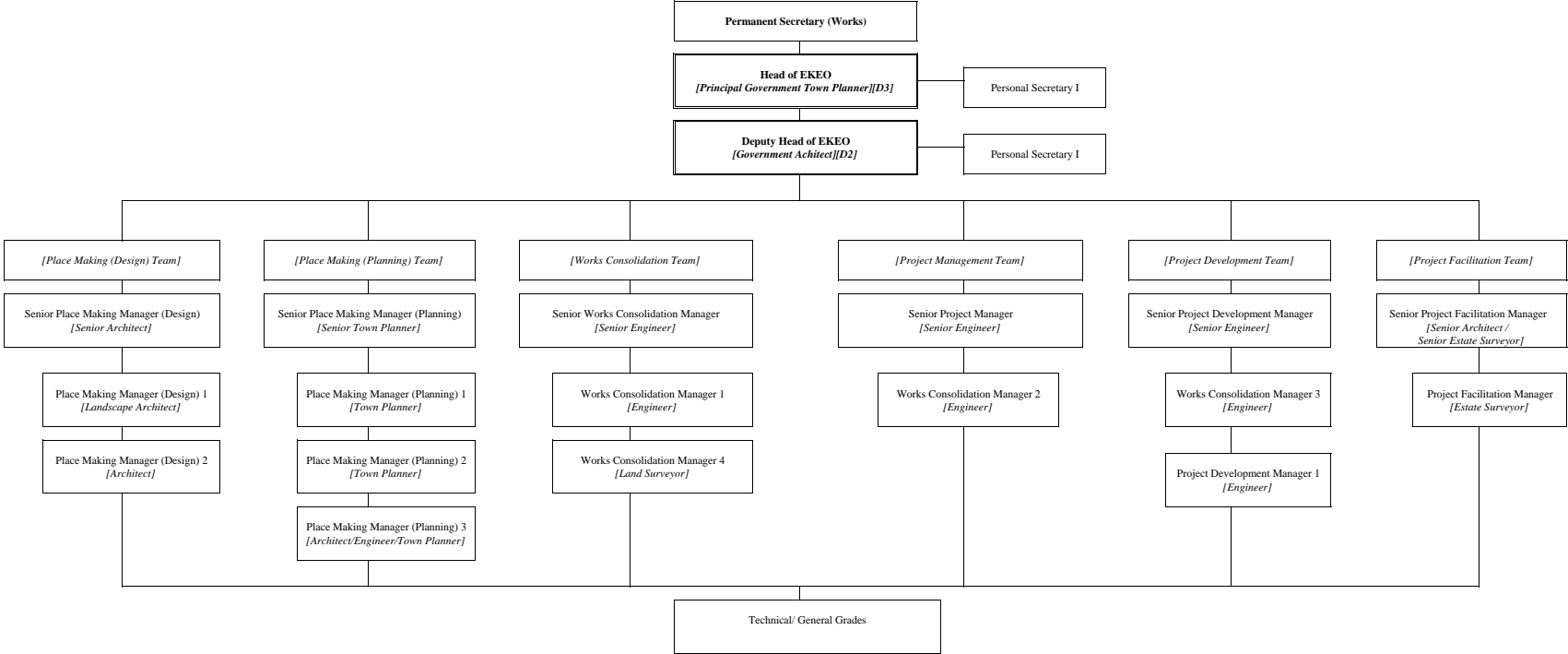
Rank : Government Architect (D2)

Responsible to : H/EKEO

Major Duties and Responsibilities –

1. Implement the CMP of KE and SPKBA which guides actions that aimed towards transforming the district into Hong Kong's CBD2, and assist with the update of CMP;
2. Monitor the project management and design of the infrastructural developments in Kwun Tong, Kowloon Bay and San Po Kong to enhance connectivity/walkability and improve the environment, as transpired under CMP, as well as assist in the resolution of the strategic issues pertaining to Kai Tak Development;
3. Implement strategies and policies to release the potential of government land, including exploration of ways to consolidate/rationalise existing government facilities and to enhance land utilisation under the "single site, multiple use" principle;
4. Foster industrial building revitalisation in the district through coordination of cross-bureaux and cross-departmental efforts on various development proposals in KE from the private sector, including provision of one-stop facilitation service and undertaking preliminary assessments on the merits or otherwise of individual proposals in consultation with relevant B/Ds;
5. Take forward smart city concepts and initiatives in collaboration with various stakeholders including relevant B/Ds, the academia, research institutions and others in turning KE into a smart, green and resilient CBD2;
6. Provide professional advice on the budgeting, programming, public reception and priority considerations, design and implementation of public infrastructure and area improvement works in Kwun Tong, Kowloon Bay and San Po Kong as well as major development proposals including the Kwun Tong and Kowloon Bay Action Areas, and formulate strategies for engaging stakeholders; and
7. Closely liaise with the senior management of various B/Ds, coordinate the implementation of various proposals under the Energizing Kowloon East initiative, and resolve issues with cross-bureaux and cross-departmental efforts.

Proposed Organisation Chart of Energizing Kowloon East Office (EKEO)



Legend



Supernumerary directorate posts proposed for re-creation for about five years with immediate effect upon approval of the Finance Committee up to 31 March 2027

**Schedule of Responsibilities for
Other Existing Directorate Officers
in the Works Branch of the Development Bureau (DEVB(WB))**

The other directorate officers at the D3 level in the Works Branch are fully engaged in their respective duties –

- (a) Deputy Secretary (Works) 1 (DS(W)1), assisted by Commissioner for Heritage (C for H), Principal Assistant Secretary (Works) 1 (PAS(W)1) and Head of Greening, Landscape and Tree Management Section (H/GLTMS), is committed in policy matters on heritage conservation and related projects; formulation of strategies for and implementation of greening, landscape and tree management matters; formulation of policies and initiatives on matters relating to construction manpower development; overseeing the provision of support to and liaison with the statutory Construction Industry Council (CIC); overseeing the implementation of the Construction Innovation and Technology Fund and the construction workers registration system in conjunction with the Construction Workers Registration Board; overseeing Works Branch's administration, resource planning, media relations and publicity matters as well as financial management of bureau resources and monitoring the overall financial management, manpower and public relations matters of the Works Group of Departments.
- (b) Deputy Secretary (Works) 2 (DS(W)2), assisted by Principal Assistant Secretary (Works) 2 (PAS(W)2), Principal Assistant Secretary (Works) 3 (PAS(W)3) and Principal Assistant Secretary (Works) 5 (PAS(W)5), is committed in pressing ahead with the implementation of major infrastructural projects; increasing land supply initiatives including cavern and underground development, Sustainable Lantau Blueprint and reclamations outside Victoria Harbour; formulation of policies and overseeing the implementation on construction safety and environment, construction standards and materials, green procurement, disposal of marine mud as well as disposal of construction and demolition materials in public works; construction industry security of payment; slope safety; overseeing pier improvement programme; flood prevention; formulation of policies in ensuring water supply reliability and review of the Waterworks Ordinance and Waterworks Regulations; implementation of smart city initiatives in public works projects; impact of climate changes on public works infrastructure.

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- (c) Deputy Secretary (Works) 3 (DS(W)3), assisted by Principal Assistant Secretary (Works) 4 (PAS(W)4), is committed in the establishment of drinking water safety regulatory regime including overseeing necessary studies relating to drinking water safety regime for Hong Kong; monitoring of the performance of Water Supplies Department (WSD) in relation to water quality issues, reviewing Hong Kong Drinking Water Standards, as well as supporting the operation of the Drinking Water Safety Advisory Committee; and implementation of the Action Plan for Enhancing Drinking Water Safety in Hong Kong; procurement, administration of contracts and consultancies, lift and escalator safety; and promotion of local professional services including seizing construction related job opportunities outside Hong Kong. DS(W)3 serves as board members of the Central Tender Board, the Engineering and Associated Consultants Selection Board and the Architectural and Associated Consultants Selection Board.
- (d) Head of Project Strategy and Governance Office (H/PSGO), assisted by Principal Assistant Secretary (Project Capability and Strategy) (PAS(PCS)), is committed in formulating and promoting strategies to strengthen project governance and delivery capability; uplifting project performance; enhancing project leadership capabilities in the delivery of capital works projects; formulating and promoting strategies and measures, including review of standards and requirements, use of suitable project implementation strategies and streamlining project delivery process, etc. to enhance cost-effectiveness of capital works projects; collaborating with international counterparts and local stakeholders in strengthening cost management and uplifting project performance; the implementation of cost management measures for Capital Works Projects; monitoring the overall spending on the projects under the Capital Works Programme (CWP) and advising on programme and cost management issues for the CWP.

2. The major duties/responsibilities and work priorities of the existing D2 officers in the DEVB(WB) are set out below –

C for H

3. C for H assists DS(W)1 in the implementation and monitoring of policies on heritage conservation, and in devising and taking forward initiatives on the subject, including the implementation of the “Revitalising Historic Buildings Through Partnership Scheme”; implementation of the heritage impact assessment mechanism for new capital works projects; devising economic incentives for conservation of privately-owned historic buildings; extending financial assistance

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on maintenance to privately-owned graded historic buildings and taking forward heritage conservation and revitalisation projects. C for H serves as the focal point of contact on heritage conservation matters both locally and overseas, spearheads the engagement of stakeholders and the public in the implementation of heritage conservation initiatives and liaises with concerned organisations on related matters. In addition, C for H provides policy support and guidance to the Antiquities and Monuments Office. C for H is responsible for conducting researches on policies, legislation and practices on heritage conservation both locally and overseas; and overseeing the handling of enquiries, complaints and suggestions from the public and media on heritage conservation matters.

PAS(W)1

4. PAS(W)1 assists DS(W)1 in the operation of the statutory CIC and to act as the focal point of liaison between the Government and the CIC. PAS(W)1 is responsible for construction manpower resource policies, including spearheading with the CIC and other relevant training institutions the efforts to further develop progression pathways for skilled workers to upgrade their skill, and academic and professional level; overseeing the relevant manpower forecasts for construction skilled workers, supervisors, technicians and professionals; promoting the youthful, professional and vibrant image of the industry as well as providing policy support to the CIC in its provision of training and support for manpower development in response to industry demands. PAS(W)1 oversees the implementation of the construction workers registration system by the CIC, provides support to the relevant boards and oversees the implementation of the Construction Innovation and Technology Fund; and the relief measures for the construction sector under the Anti-epidemic Fund. PAS(W)1 is also responsible for internal coordination within the Works Branch in the preparation of Policy Address supplement, Budget, etc.

H/GLTMS

5. H/GLTMS assists DS(W)1 in formulating strategies on greening, landscape and tree management to ensure seamless integration from landscape design and planting in the upstream to vegetation maintenance in the downstream. H/GLTMS oversees the work of the Greening and Landscape Office and the Tree Management Office. H/GLTMS oversees the coordination of greening, landscape and tree management matters and sets up protocol of liaison with relevant bureaux and departments, and deals with cross-bureaux and cross-departmental issues and serves as the focal point of contact on greening, landscape and tree management matters both locally and overseas. H/GLTMS also oversees manpower development, community involvement and public education programmes, and handling of enquiries, complaints and suggestions from the public and media on greening, landscape and tree management matters.

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PAS(W)2

6. PAS(W)2 assists DS(W)2 in providing high-level technical input and coordinating with the works departments in the implementation of major infrastructure development projects to ensure that the best possible support is provided to various client bureaux. PAS(W)2 also assists in overseeing the implementation of major infrastructural projects, such as the Kai Tak Development, Liantang/Heung Yuen Wai Boundary Control Point, New Territories Cycle Track Network and Pier Improvement Programme. Furthermore, PAS(W)2 is responsible for taking forward the initiative of enhancing land supply strategy through rock cavern development and underground space development in urban areas, and handling the planning and engineering studies of various projects of reclamation outside Victoria Harbour. PAS(W)2 also assists in formulating and implementing works policy on slope safety. In addition, PAS(W)2 provides support in handling technical matters in relation to issues discussed in the board/committee meetings of the MTR Corporation Limited, the West Kowloon Cultural District Authority, the Ocean Park Corporation and the Hong Kong International Theme Parks Limited. PAS(W)2 assists in the housekeeping of the Civil Engineering and Development Department.

PAS(W)3

7. PAS(W)3 assists DS(W)2 in formulating policies relating to water supplies, water resources, water conservation, control of plumbing works, water tariffs and capital works projects related to water supply infrastructure; and handling matters concerning Dongjiang water supply to Hong Kong. PAS(W)3 also assists in formulating and implementing policies in regard to security of payment for construction-related contracts; wage payment in construction sites for public works; Excavation Permit system, construction materials and standards, and disposal of construction and demolition materials for public works; and works policies concerning productivity, innovation and technologies of the construction industry, including the wider adoption of the Building Information Modelling technology in public works. In addition, PAS(W)3 oversees the information technology support to the DEVB(WB); and assists in the housekeeping of the WSD.

PAS(W)4

8. PAS(W)4 assists DS(W)3 in formulating and implementing policies on procurement practices in relation to project planning, design, tendering, contract administration and site supervision; and management of contractors and consultants including administration and performance monitoring. PAS(W)4 assists in handling matters relating to negotiations of trade-in-services agreements of World Trade Organization Agreement of Government Procurement, free trade agreements, and other multilateral/bilateral trade negotiations in connection with

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the construction industry. PAS(W)4 is also responsible for formulating and implementing strategies to promote local professional services in the Mainland and overseas construction and engineering related markets, and handling matters relating to the Mainland/Hong Kong Closer Economic Partnership Arrangement consultations/implementation including mutual recognition of professional qualifications. In addition, PAS(W)4 assists in vetting submissions to the Central Tender Board, Engineering and Associated Consultants Selection Board and Architectural and Associated Consultants Selection Board, and housekeeping of the Electrical and Mechanical Services Department, as well as supporting the account finalisation of the post-quake reconstruction work in Sichuan under the Trust Fund in Support of Reconstruction in the Sichuan Earthquake Stricken Areas.

PAS(W)5

9. PAS(W)5 assists DS(W)2 in providing high-level technical input to steer the implementation of various projects and initiatives of Lantau development and conservation as set out in the Sustainable Lantau Blueprint and Lantau Tomorrow Vision, including the Studies related to the Artificial Islands in the Central Waters and a new major transport corridor to link up the coastal areas of Tuen Mun, North Lantau, the artificial islands in the Central Waters and Hong Kong Island; and Sunny Bay reclamation. PAS(W)5 provides secretarial support to the Lantau Development Advisory Committee chaired by the Secretary for Development. PAS(W)5 provides support to the land supply initiatives through reviewing and formulating works policies with a view to expediting land supply, overseeing the provision of infrastructure support to various land supply initiatives and proposals, and provides high-level technical input to co-ordinate and oversee the implementation of the associated works projects. PAS(W)5 also provides support in handling technical matters related to the Steering Committee on Land Supply, Task Force on Land Supply, Land Supply Tracking Subcommittee, Committee on Planning and Land Development and Strategic Planning Committee of the Hong Kong Housing Authority. PAS(W)5 assists in formulating and implementing policies on construction safety, environment management and green procurement in public works. In addition, PAS(W)5 assists in formulating and implementing policies in regard to flood prevention and revitalisation of major nullahs in Hong Kong, and in housekeeping of the Drainage Services Department.

PAS(PCS)

10. PAS(PCS) assists H/PSGO in formulating strategies and implementing measures to strengthen project governance and delivery capability. PAS(PCS) oversees the Centre of Excellence for Major Project Leaders in providing high-level training on contemporary leadership skills in the delivery of capital works projects. PAS(PCS) also assists in formulating policies and implementing initiatives to uplift project performance in the fronts of project

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delivery and programme management, provides support for collaboration with international counterparts and local stakeholders in strengthening cost management and uplifting project performance, and formulating and promoting strategies and measures including review of standards and requirements, use of suitable project implementation strategies and streamlining project delivery process. In addition, PAS(PCS) assists in co-ordinating and overseeing research and development efforts to enhance cost-effectiveness in capital works projects; formulating cost management measures for capital works projects; providing cross-bureaux and high-level technical support in respect of project cost estimation and budget control issues of capital works projects; and promoting cost management in private building sector.
